



**CLEVELAND COUNTY EMPLOYEE BENEFITS COMMITTEE  
MINUTES  
THURSDAY, FEBRUARY 4, 2021**

The regularly scheduled meeting of the Cleveland County Employee Benefits Committee was called to order at 9:24 a.m. this 4th day of February 2021, in conference room 200 of the Cleveland County Office Building, 201 South Jones by Chairman Jim Reynolds. Linda Atkins, Deputy County Clerk/Secretary, called roll and those present were:

**(Meeting was delayed in a call to order due to a lack of quorum at 9:00 A.M. Tammy Belinson; through telephone communication, permitted Linda Atkins to act on her behalf through a proxy.)**

Jim Reynolds, Chairman

Rod Cleveland, Vice-Chairman

Linda Atkins, Deputy County Clerk/Secretary, represented Tammy Belinson

Sheriff Chris Amason, Member, was absent.

**Others present were:** Assistant District Attorney Kristina Bell, Carson Howlett, Sarita Scott, Michelle Newburg, Tyler Crook, Melinda Duke, Hussein Torbati and Robert Swain.

**A. Items of Business:**

1. After the reading of the minutes of the Regular Meeting of December 3, 2020, and there being no additions or corrections, Jim Reynolds moved, seconded by Rod Cleveland, to **approve** the minutes as read. The vote was: Jim Reynolds, yes; Rod Cleveland, yes; Linda Atkins, yes. Motion carried.
2. Chairman Jim Reynolds moved **Discussion, Consideration and/or Action on** NACo Live Healthy Program to the end of the agenda.
3. **Report by Alison Vinson** was sent via email on January 25, 2021 for **discussion, consideration, and/or action** concerning the Classen Urgent Care and numbers. Alison could not be at the meeting due to a scheduling conflict.

**Total Number of Encounters**

**174**

**March (03/01/20 - 03/31/20)**

Classen Family Medicine, Norman	43
Classen Urgent Care, Norman	112
Classen Family Medicine, Shawnee	1
Classen Urgent Care, Moore	18

Number of Drug Screens Performed 4

**Total Number of Encounters 239**

**April (04/01/20 - 04/30/20)**

Classen Family Medicine, Norman	42
Classen Urgent Care, Norman	175
Classen Family Medicine, Shawnee	0
Classen Urgent Care, Moore	22

Number of Drug Screens Performed 8

**Total Number of Encounters 134**

**May (05/01/20 - 05/31/20)**

Classen Family Medicine, Norman	49
Classen Urgent Care, Norman	78
Classen Family Medicine, Shawnee	0
Classen Urgent Care, Moore	7

Number of Drug Screens Performed 13

**Total Number of Encounters 137**

**June (06/01/20 - 06/30/20)**

Classen Family Medicine, Norman	57
Classen Urgent Care, Norman	65
Classen Family Medicine, Shawnee	0
Classen Urgent Care, Moore	15

Number of Drug Screens Performed 6

**Total Number of Encounters 243**

**July (07/01/20 - 07/31/20)**

Classen Family Medicine, Norman	44
Classen Urgent Care, Norman	169
Classen Family Medicine, Shawnee	0
Classen Urgent Care, Moore	30

Number of Drug Screens Performed 9

**Total Number of Encounters 180**

**August (08/01/20 - 08/31/20)**

Classen Family Medicine, Norman	40
Classen Urgent Care, Norman	106
Classen Family Medicine, Shawnee	0
Classen Urgent Care, Moore	34

Number of Drug Screens Performed 12

**Total Number of Encounters 270**

**September (09/01/20 - 09/30/20)**

Classen Family Medicine, Norman 41  
 Classen Urgent Care, Norman 197  
 Classen Family Medicine, Shawnee 3  
 Classen Urgent Care, Moore 29

Number of Drug Screens Performed 8

**Total Number of Encounters 204**

**October (10/01/20 - 10/31/20)**

Classen Family Medicine, Norman 29  
 Classen Urgent Care, Norman 153  
 Classen Family Medicine, Shawnee 0  
 Classen Urgent Care, Moore 22

Number of Drug Screens Performed 5

**Total Number of Encounters 254**

**November (11/01/20 - 11/30/20)**

Classen Family Medicine, Norman 45  
 Classen Urgent Care, Norman 166  
 Classen Family Medicine, Shawnee 0  
 Classen Urgent Care, Moore 43

Number of Drug Screens Performed 6

**Total Number of Encounters 244**

**December (12/01/20 - 12/31/20)**

Classen Family Medicine, Norman 49  
 Classen Urgent Care, Norman 159  
 Classen Family Medicine, Shawnee 0  
 Classen Urgent Care, Moore 36

Number of Drug Screens Performed 14

Chairman Jim Reynolds skipped over **Item No. 4** to go to **Item No. 5** so the Committee could hear from Hussein Torbati.

**“4. Discussion, Consideration, and/or Action** on presentation from Robert Swain, American Fidelity.”

5. Chairman Reynolds called for **discussion, consideration, and/or action** on the presentation from Hussein Torbati concerning Classen Urgent Care. Mr. Torbati said that a lot of entities would be willing to contribute to get these projects going to get people vaccinated. He said that Cleveland County could be the model that other people could follow. He suggested contacting the other Health Care Providers and asked them why they are not involved in the vaccinations and they could have a lot of reasons but in the end, they will say they don't have the manpower. If each clinic would take up 100 vaccinations or vaccinate their people it would take a huge load off the Health Department, off of Urgent Care, etc., and then more people are vaccinated. He asked that the Employee Benefits Committee consider this to get more people involved. After further discussion, Jim Reynolds moved, seconded by Rod Cleveland, to create a Pilot Program to compensate Facilities giving COVID shots to Cleveland County Residents out of the Cares Act money. The vote was: Jim Reynolds, yes; Rod Cleveland, yes; Linda Atkins, yes. Motion carried. Chairman Reynolds invited Mr. Torbati to the Budget Board meeting on Monday, February 8, 2021, and Mr. Torbati suggested that Jackie Kanak, MHA, Administrative Director, be invited as well.

**Chairman Reynolds called for a return to Item No. 4. He said they will take Item No. 6 together with No. 4.**

4. **Discussion, Consideration, and/or Action** on presentation from Robert Swain, American Fidelity, and No. 6. **Discussion, Consideration, and/or Action** to make a recommendation to the Board of County Commissioners for approval of benefits policy concerning HSA and FSA.

Tammy Belinson said that they need to approve a policy through the BOCC to release the money in whatever fashion to back up the release of that money.

Commissioner Cleveland said that the other two commissioners are comfortable with that being a benefit and with funding it at the beginning of the year for the whole amount. So the policy would just be HSA amount agreed upon in January and then there is a ninety-day waiting period for any new hire that would receive that benefit.

Chairman Reynolds said that is all good and asked if the committee is to take that to the Budget Board to recommend to the BOCC.

Commissioner Cleveland answered affirmatively.

Rod Cleveland moved, seconded by Jim Reynolds, to **approve** a Policy for the HAS, for a ninety day waiting period for new hires to receive the full benefit and then January would be the full agreed upon contribution each year.

The vote was: Jim Reynolds, yes; Rod Cleveland, yes; Linda Atkins, yes.

Motion carried.

Robert Swain, American Fidelity, reported that everything is going smoothly and are getting a few things ironed out.

7. **Chairman Reynolds called for discussion, consideration, and/or action** regarding the County counselor. Jim Reynolds said that a female employee approached him about having a female counselor. He said that there are no complaints about the male counselor, but they all think it would be beneficial to have a female counselor. Rod Cleveland said that it is a great idea. Tammy Belinson said that this did not have to go out for bid since it is a Professional service. She said that it could be expanded to other services as well since there are many seasons of life to deal with and suggested hiring a life coach. Rod Cleveland said that is something to start working on to help the employees. Chairman Reynolds said that the Committee will let the Budget Board know that this was discussed and then at the next meeting it will be a top priority to come back for further discussion on this and stated that no action is required at this time.

Chairman Reynolds called for a return to Item No. 2 - **Discussion, Consideration, and/or Action on** NACo Live Healthy Program to the end of the agenda.

2. Rod Cleveland said that the Live Health Program is a program that Cleveland County partakes in and he submitted information on some of the programs. One program discussed is for the community in providing a prescription discount card. He went into more detail on other programs available for participation.



**NEWS RELEASE**

**MEDIA CONTACT:**  
Cleveland County  
405-368-0200  
livehealthy@clevelandcount yok.com

**Cleveland County Announces Enhanced Prescription Discount Program**

***Residents can now access increased prescription discounts***

**Norman, OK (02/01/2021)** – Cleveland County announces the Improved Live Healthy Discount Program, which helps county residents with the high cost of prescription medications. Now more than ever, saving feels better.

The enhanced program gives residents **NEW** access to:

- Increased average of 30 percent savings on prescriptions for residents and their pets through the NO-COST discount program
- Instant rebates on 69 common prescriptions

"Recognizing the difficulties many of our residents face when trying to pay for their prescriptions, we are happy to be able to provide them with the Live Healthy Discount Program," said County Commissioner Rod Cleveland.

Residents may visit [www.LiveHealthyCard.com](http://www.LiveHealthyCard.com) to enroll and access discounts on prescriptions, find participating locations and download or print their new Live Healthy Card. The Live Healthy program is NOT insurance.

**Prescription Discounts**

Residents simply present their NO-COST discount card to save on prescriptions at more than 66,000 participating pharmacies across the country. Residents can pick up a card online or at Cleveland County Courthouse, Election Board Office, Fair Grounds, Norman Chamber, Moore Chamber. The Live Healthy Discount Card is available for residents with and without insurance and saves consumers on prescriptions not covered by insurance.

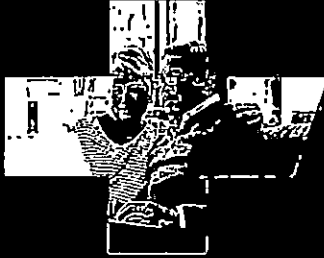
The Live Healthy Discount Program is provided in partnership with the National Association of Counties (NACo).

"We are pleased to help counties alleviate residents' everyday health expenses, especially when many families are struggling to keep up with rising health care costs," said NACo Executive Director Matthew Chase.

*Savings may vary by drug and by pharmacy. This is NOT insurance and cannot be used in conjunction with any health insurance. Discounts are only available at participating pharmacies. Participating locations can be found online at [www.LiveHealthyCard.com](http://www.LiveHealthyCard.com).*

7

**Saving feels better.**



The new and improved  
Live Healthy Discount Program.

Available to all residents  
at no cost.

Get your card today!

## Fast answers to your Live Healthy Discount Program questions.

### What is the Live Healthy Discount Program?

The Live Healthy Discount Program is brought to you by your county, parish or borough and the National Association of Counties to offer residents discounts on prescriptions, dental treatments and health costs, including vision procedures, hearing aids and screenings, prepaid lab work, diabetes supplies, 24-Hour Telemedicine, 24-Hour Nurse Hotline, and a lot more.

### Who is eligible to join?

If you are a resident of a county, parish or borough participating in the Live Healthy Discount Program, you are eligible. Residents receive prescription discounts at no cost and can sign up for additional health and dental discounts for a modest fee.

- Your family and your pets are automatically eligible for prescription discounts.

### How much does the Live Healthy Discount Program cost?

Program	Monthly Individual Fee	Annual Individual Fee	Monthly Family Fee	Annual Family Fee
Prescription	No Cost	No Cost	No Cost	No Cost
Health	\$5.95	\$59.00	\$7.95	\$69.00
Dental	\$5.95	\$59.00	\$7.95	\$69.00

Save more than \$12 Individual / \$26 Family when you pay upfront for one year.

### How do I start?

Pick up a card at your local county, parish or borough office or go to [LiveHealthyCard.com](http://LiveHealthyCard.com) to download and print your card. You can also call 1-877-321-2652 for more information and to find participating pharmacies. Simply present your card when you pick up your prescription.

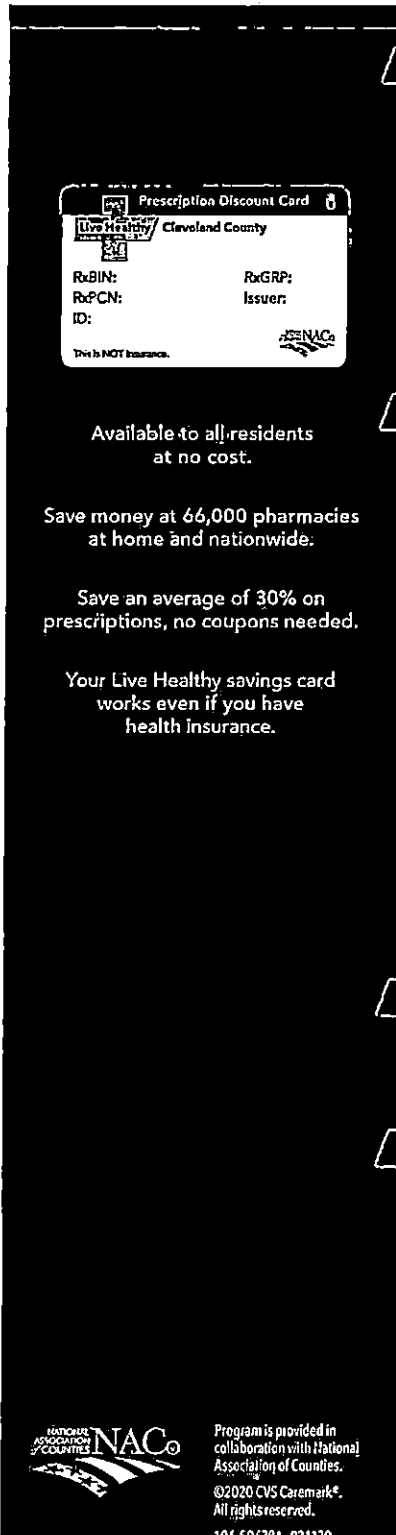
To sign up for the optional health and dental discount plans, go online to [LiveHealthyCard.com](http://LiveHealthyCard.com) or call 1-877-573-2395 for more information.

### What pharmacies can I go to?

There are over 66,000 participating pharmacies across the country. You can use your discount card at any one of these locations. Call 1-877-321-2652 or visit [LiveHealthyCard.com](http://LiveHealthyCard.com) for more information and to find participating pharmacies in your area.

### What if I already have insurance?

The Live Healthy Discount Card works for medications that aren't covered by your insurance plan. It can also work if your plan covers less than the Live Healthy Discount Card – in other words, if Live Healthy can save you more, we will.



Available to all residents at no cost.

Save money at 66,000 pharmacies at home and nationwide.

Save an average of 30% on prescriptions, no coupons needed.

Your Live Healthy savings card works even if you have health insurance.

#### What is MinuteClinic® and what discounts are available?

MinuteClinic is a medical walk-in clinic located inside select CVS Pharmacy® or Target stores. Program members save 10% on services, up to \$10 per person, per visit. For more information, visit: [minuteclinic.com/locations](https://minuteclinic.com/locations)

- Nurse practitioners and physician assistants provide care for common medical conditions and prescribe medication
- Also includes vaccinations, physicals and other wellness services
- No appointment necessary – stop in any time you need care
- Our clinics are open 7 days a week, including evenings and weekends – hours vary by clinic

#### How much will I save?

Savings vary depending on the purchase, but you can expect to save instantly.

- Prescription medications: Residents save an average of 30% and up to 75%.
- Dental: Save up to 50% on most dental procedures at over 110,000 dentists and specialists, including check-ups, cleanings, x-rays, fillings, root canals, extractions and dentures.
- Vision: Save 35% on the price of eyewear frames; additional discounts include exams, lenses, accessories, contact lenses and more.
- Hearing: Save 35% on the price of hearing aids, and receive complimentary screenings.
- Diabetes: Get a variety of discounts on prescription and over the counter diabetes supplies.
- Prepaid lab work: Save up to 70% on a wide variety of lab testing services.
- Prepaid diagnostic imaging: Save up to 75% on MRI and CT scans at more than 2,900 radiology centers nationwide.
- Telemedicine: Unlimited calls with a clinician at no cost for the entire family with no consultation fees.

#### Can I use it when I travel out of town?

Once you have your Live Healthy Card, you can use it at any of the more than 66,000 participating pharmacies nationwide. Simply present your card when you pick up your medications.

#### Do I have to search for coupons?

There is no searching for coupons, you don't have to find the best deal, and you don't have to count on the pharmacist to find you savings – present your card and you can save money.

For information on prescription discounts:

Go to [LiveHealthyCard.com](https://LiveHealthyCard.com) or call 1-877-321-2652.

For information on health and dental discounts:

Go to [LiveHealthyCard.com](https://LiveHealthyCard.com) or call 1-877-573-2395.

B. No new business to present at this time.

C. During Committee Members discussions concerning Employee Benefits Business, Rod Cleveland said that there is a possibility that the BOCC may vote to dissolve the Budget Board and should that happen most of the committees will go away as well resulting in the other five-elected officers not having a voice.



Chairman Reynolds said that he heard some things about that, but is not too concerned and added that discussion will continue at another time on that subject.

Hussein Torbati said that the Clinic in Shawnee is no longer under Classen Urgent Care since his two partners took it over.

He said that, in July 2021, they are opening a Family Care Clinic in Moore, located next to the current clinic and added that the projected completion date is December 2021.

**D. No public comments were made at this time.**


E. There being no further business to come before the Board, Rod Cleveland moved, seconded by Jim Reynolds, to **adjourn** the meeting at 10:24 A.M.

The vote was: Jim Reynolds, yes; Rod Cleveland, yes; Linda Atkins, yes.

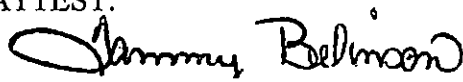
Motion carried.

**(Clerk's Note: Agenda was posted on February 1, 2021 at 3:00 P.M.)**

**EMPLOYEE BENEFITS COMMITTEE MEETING OF  
CLEVELAND COUNTY, OKLAHOMA**

  
\_\_\_\_\_  
Jim Reynolds, Chairman

ATTEST:

  
\_\_\_\_\_  
Tammy Belinson, County Clerk and Secretary to the Board

Minutes Prepared by:   
\_\_\_\_\_  
Deputy County Clerk

