



**CLEVELAND COUNTY EMPLOYEE BENEFITS COMMITTEE
MINUTES
THURSDAY, JULY 1, 2021**

The regularly scheduled meeting of the Cleveland County Employee Benefits Committee was called to order at 9:00 a.m. this 1st day of July 2021, in conference room 200 of the Cleveland County Office Building, 201 South Jones, Norman, OK, by Vice-Chairman Rod Cleveland. Linda Atkins, Deputy County Clerk/Secretary, called roll and those present were:

Rod Cleveland, Vice-Chairman
Tammy Belinson, County Clerk/Secretary
Sheriff Chris Amason, Member

Others present were: George Mauldin, Shannon Largent, Tracy Mamone, Michelle Newburg, Leann Clements, Alison Vinson, and Lisa Ward.

A. Items of Business:

1. Sheriff Amason moved, seconded by Tammy Belinson, to **approve** the minutes of the Regular Meeting of June 3, 2021.
The ayes have it and the motion is carried.

Sheriff Amason moved, seconded by Tammy Belinson, to **table** the following items:

2. **Elect Chairman** of Cleveland County Employee Benefits FY2021/2022;
and
3. **Elect Vice-Chairman** of Cleveland County Employee Benefits
FY2021/2022.

The ayes have it and the motion is carried.

4. **Rod Cleveland** said that the **BOCC** is in favor of having the committee to continue and explained that if the committee is restructured then each office would have an official or a designee appointed as a member of the committee.
He said that Jim Reynolds wants to participate but one of his employees will represent his office.
Discussion was had to have a six member committee and the purpose of looking at benefits and how to enhance it.
Sheriff Amason asked if it mattered to have an elected official as Chairman.
Rod Cleveland said that it didn't matter. The Chair will report back at the Commissioners Meetings.
The following **Employee Benefits Committee** Info was submitted by Alison Vinson, HR Department:

Employee Benefits Committee Info

2020

- HC High: 281
- HC basic: 66
- HC HDHP: 5

***21 employees waived medical coverage**

***64 employees w/dependents on medical**

***34 employees with an FSA**

2021

- HC High: 239
- HC basic: 59
- HC HDHP: 58

***23 employees waived medical coverage**

***82 employees w/dependents on medical**

***139 employees with and FSA & HSA (combined)**

Lisa Ward presented the Employee Deduction Register Report as follows:

Cleveland County



EMPLOYEE DEDUCTION REGISTER REPORT

LOCATION: ALL / ORGANIZATION: ALL
 DEDUCTION: 8400 - 8503 / DATE 01/01/2021 to 06/30/2021

	DEDUCTION	EMPLOYEE AMT	EMP
8400	LONG TERM DISABILITY	0.00	
8424	BASIC LIFE ADD	0.00	
8500	SUPPLEMENTAL LIFE AGE RATED	11,918.40	
8501	DEPENDENT LIFE LOW	163.80	
8502	DEPENDANT LIFE STANDARD	423.36	
8503	DEPENDANT LIFE PREMIER	4,229.58	

GRAND TOTALS: 16,735.14

** END OF REPORT - Generated by Lisa Ward

Cleveland County



EMPLOYEE DEDUCTION REGISTER REPORT

LOCATION: ALL / ORGANIZATION: ALL
 DEDUCTION: 2000 - 2200 / DATE 01/01/2021 to 06/30/2021

	DEDUCTION	EMPLOYEE AMT	EMPLOYER AMT	EMPLOYEE GROSS	DIFFERENCE
2000	MEDICAL - EGID	113,825.54	1,206,204.36	7,359,015.45	
2001	MEDICAL -DEPENDENT ER PAID	0.00	115,750.00	1,847,243.15	
2100	DENTAL - EGID	38,045.88	84,377.28	7,515,067.54	
2200	VISION - EGID	4,850.14	18,721.84	7,338,038.47	

GRAND TOTALS: 156,721.56 1,425,053.48 24,059,364.61

** END OF REPORT - Generated by Lisa Ward **



EMPLOYEE DEDUCTION REGISTER REPORT

LOCATION: ALL / ORGANIZATION: ALL
 DEDUCTION: 8400 - 8503 / DATE 01/01/2020 to 12/31/2020

DEDUCTION	EMPLOYEE AMT	EMPLOYER AMT	EMPLOYEE GROSS	DIFFERENCE
8400 LONG TERM DISABILITY	0.00	47,811.40	15,749,959.46	
8424 BASIC LIFE ADD	0.00	19,336.60	15,734,706.66	
8500 SUPPLEMENTAL LIFE AGE RATED	20,770.24	-1.20	5,138,150.17	
8501 DEPENDANT LIFE LOW	31.20	0.00	55,793.80	
8502 DEPENDANT LIFE STANDARD	673.92	0.00	594,751.27	
8503 DEPENDANT LIFE PREMIER	8,713.50	0.00	3,552,522.07	
GRAND TOTALS:	30,188.86	67,146.80	40,825,883.43	

** END OF REPORT - Generated by Lisa Ward **

67,146.80C+
 2,929,944.85 +
 2,997,091.65 *



EMPLOYEE DEDUCTION REGISTER REPORT

LOCATION: ALL / ORGANIZATION: ALL
 DEDUCTION: 2000 - 2200 / DATE 01/01/2020 to 12/31/2020

DEDUCTION	EMPLOYEE AMT	EMPLOYER AMT	EMPLOYEE GROSS	DIFFERENCE
2000 MEDICAL - EGID	179,118.88	2,555,766.45	14,861,746.39	
2001 MEDICAL -DEPENDENT ER PAID	0.00	169,750.00	2,744,901.17	
2100 DENTAL - EGID	73,397.74	166,967.28	15,100,502.53	
2200 VISION - EGID	9,803.38	37,461.12	14,755,190.28	
GRAND TOTALS:	262,320.00	2,929,944.85	47,462,340.37	

** END OF REPORT - Generated by Lisa Ward **

- B. No new business to discuss at this time.
- C. Committee Members discussed the **Premium Pay for essential workers**. Premium Pay is defined to mean an amount up to \$13 per hour in addition to the wages. Commissioner Cleveland said that it is not going to happen unless they ask for it. He asked for assistance in coming up with a plan to bring before the BOCC. He will supply the committee members with guidelines on this program.

D. No comments from the public were made at this time.

E. There being no further business to come before the Board for discussion and/or action, Tammy Belinson moved, seconded by Sheriff Chris Amason, that the meeting is adjourned at 9:26 a.m.
The ayes have it and the motion is carried.

(Clerk's Note: The agenda was posted on June 29, 2021 at 8:24 A.M.)

**EMPLOYEE BENEFITS COMMITTEE MEETING OF
CLEVELAND COUNTY, OKLAHOMA**



Chairman

ATTEST:



Tammy Belinson, County Clerk and Secretary to the Board

Minutes Prepared by:



Deputy County Clerk

