



## CLEVELAND COUNTY EMPLOYEE BENEFITS COMMITTEE

### MINUTES

THURSDAY, SEPTEMBER 2, 2021

The special scheduled meeting of the Cleveland County Employee Benefits Committee was called to order at 9:00 a.m. this 2nd day of September 2021, in conference room 200 of the Cleveland County Office Building, 201 South Jones, Norman, OK, by Commissioner Rod Cleveland. Linda Atkins, Deputy County Clerk/Secretary, called roll and those present were:

Rod Cleveland, Commissioner  
Alison Vinson, HR Department  
Marcus Williams, Sheriff's Designee  
Marilyn Williams, Court Clerk  
Billijo Ragland, County Assessor's Designee  
Linda Atkins, County Clerk's Designee

**Others present were:** George Mauldin, Tracy Mamone, Jacob McHughes, and Jody Hartwig.

#### A. Items of Business:

1. Rod Cleveland moved, seconded by Marilyn Williams to **table** the approving of the minutes of \*June 3, 2021, regular meeting is tabled until a later date. (Clerk's Note: Clerical error, \*June 3, 2021, is corrected to July 1, 2021.)  
The ayes have it and the motion is carried.

Commissioner Cleveland explained to those new to the Committee that they will review the benefits for the employees and make recommendations to the BOCC. The committee is expanded to all the County Offices with a representative from each office. Last year a few changes were made which offered more benefits to the employees. Also, he stated that open enrollment will start in thirty-five days.

2. Marilyn Williams moved, seconded by Marcus Williams, to **Elect** Rod Cleveland as Chairman of the Cleveland County Employee Benefits Committee for FY2021/2022.  
The ayes have it and the motion is carried.
3. Rod Cleveland moved, seconded by Billijo Ragland, to **Elect** Alison Vinson as Vice-Chairman of the Cleveland County Employee Benefits Committee for FY2021/2022.  
The ayes have it and the motion is carried.

4. Rod Cleveland moved, seconded by Marilyn Williams, to **approve** the appointment of someone within the Clerk’s Office as Secretary of the Employee Benefits Committee FY2021/2022.

The ayes have it and the motion is carried.

Chairman Rod Cleveland moved; seconded by Alison Vinson, to **approve** Items 5 and 6, as follows:

5. **Approve** schedule of Regular Meetings for FY2021.

6. **Approve** schedule of Regular Meetings for FY 2022.

The ayes have it and the motion is carried.

7. Alison Vinson updated on the Classen Urgent Care.

She said nothing yet for July or August to report. The numbers for the year so far for non-Covid numbers peaked in March and the Covid numbers peaked in May.

- B. During Committee Members discussions about Employee Benefits Business, Chairman Cleveland provided a spreadsheet to go over the information and discussion was had about the Classen Clinic care for COVID. He talked about what the County is currently doing on benefits.

Alison Vinson said that most stayed the same rates. Delta Dental went up a tiny bit. The Vision went down. Health Choice is the same across the board.

He said that the HMO plans are disliked by some because of the referral restrictions, but he would like to add the Global HMO with Blue Lincs. It is an option that some employees may want to take advantage of the lower premiums. Open enrollment was discussed and it was noted that Employee Benefits Committee may have another special meeting during the month of September.

	2017			2018			2019	
	Claims Paid		Experience	Claims Paid		Experience	Claims Paid	
	Med/Pharmacy	Premium	Experience	Med/Pharmacy	Premium	Experience	Med/Pharmacy	Premium
Employee/Self	\$1,773,406.51	\$2,505,678.32	\$732,271.81	\$1,845,093.51	\$2,498,554.70	\$653,461.19	\$1,974,180.39	\$2,494,427.54
Spouse	\$88,672.23	\$109,096.33	\$20,424.10	\$229,256.19	\$115,520.70	-\$113,735.49	\$125,477.61	\$121,280.46
Child/Dependent	\$95,964.15	\$182,555.92	\$86,591.77	\$99,363.63	\$202,338.40	\$102,974.77	\$237,204.08	\$207,846.62
<b>Total</b>	<b>\$1,958,042.89</b>	<b>\$2,797,330.57</b>	<b>\$839,287.68</b>	<b>\$2,173,713.33</b>	<b>\$2,816,413.80</b>	<b>\$642,700.47</b>	<b>\$2,336,862.08</b>	<b>\$2,823,554.62</b>
Medicare								
Employee/Self	\$399,163.23	\$287,193.88	-\$111,969.35	\$296,192.74	\$276,542.46	-\$19,650.28	\$481,799.83	\$293,414.52
Spouse	\$25,211.88	\$13,747.86	-\$11,464.02	\$10,720.80	\$9,013.92	-\$1,706.88	\$11,241.74	\$9,013.92
Child/Dependent								
<b>Total</b>	<b>\$424,375.11</b>	<b>\$300,941.74</b>	<b>-\$123,433.37</b>	<b>\$306,913.54</b>	<b>\$285,556.38</b>	<b>-\$21,357.16</b>	<b>\$493,041.57</b>	<b>\$302,428.44</b>
<b>Total Experience</b>	<b>\$2,382,418.00</b>	<b>\$3,098,272.31</b>	<b>\$715,854.31</b>	<b>\$2,480,626.87</b>	<b>\$3,101,970.18</b>	<b>\$621,343.31</b>	<b>\$2,829,903.65</b>	<b>\$3,125,983.06</b>
Medicare								
Claim Experience	Total	Premium Cost	%change	Premium Cost	%change			
	2017	2017		2018				
	\$715,854.31	\$2,797,330.57	0.68%	\$300,941.74	-5.11%			
	2018	2018	0.25%	\$285,556.38	5.91%			
	\$621,343.31	\$2,816,413.80		\$302,428.44	5.91%			
	2019	2019	0.25%	\$312,354.06	3.28%			
	\$296,079.41	\$2,823,554.62						
	2020	2020	5.60%					
	\$554,936.79	\$2,981,627.80						
3yr average	\$490,786.50							
2021 Health Insurance Cost as of July 2021 annualized.								
Employees Enrolled								

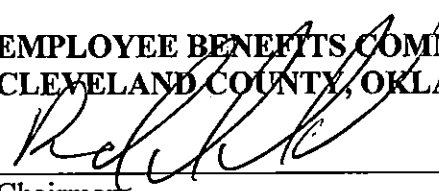
	2019	2020	2021							
Medical	\$2,729,834.62	\$2,922,984.36	\$2,812,781.12							
Dental	157,593.36	166,967.28	\$196,771.44							
Vision	\$37,221.32	\$37,461.12	\$49,634.88							
Disability	\$41,741.70	\$47,811.40	\$54,825.12							
Basic Life	\$18,226.00	\$19,338.60	\$22,167.60							
Dependent ER		\$169,750.00	\$274,500.00							
	\$2,827,083.64	\$3,197,343.48	\$3,404,680.16							

C. No comments from the Public were made at this time.


D. There being no further business to come before the Committee for discussion and/or action, Billijo Ragland moved, seconded by Marilyn Williams, that the meeting is adjourned at 9:27 a.m. The ayes have it and the motion is carried.

(Clerk's Note: The agenda was posted on August 31, 2021 at 8:15 A.M.)

**EMPLOYEE BENEFITS COMMITTEE MEETING OF  
CLEVELAND COUNTY, OKLAHOMA**

  
Chairman

ATTEST:

  
Tammy Belinson, County Clerk and Secretary to the Board

Minutes Prepared by:

  
Deputy County Clerk

