



CLEVELAND COUNTY EMPLOYEE BENEFITS COMMITTEE

MINUTES

THURSDAY, SEPTEMBER 30, 2021

The **special** scheduled meeting of the Cleveland County Employee Benefits Committee was called to order at 3:30 a.m. this 30th day of September 2021, in conference room 200 of the Cleveland County Office Building, 201 South Jones, Norman, OK, by Commissioner Rod Cleveland. Linda Atkins, Deputy County Clerk/Secretary, called roll and those present were:

Rod Cleveland, Commissioner
Alison Vinson, HR Department
Marcus Williams, Sheriff's Designee
Linda Atkins, County Clerk's Designee

Those absent were: Marilyn Williams, Court Clerk, and Billijo Ragland, County Assessor's Designee

Others present were: Assistant District Attorney Kristina Bell, and Tracy Mamone,

A. **Items of Business:**

1. **Alison Vinson moved, seconded by Marcus Williams, to add Sun Life to the agenda items as listed: GlobalHealth HMO and other health, eye, and dental plans and moved for approval.**
Ayes have it and the motion is carried.
2. **Alison Vinson moved, seconded by Marcus Williams, to approve the Employee Health Benefits plan for HSA and FSA qualifying plans for current and new employees.**
Ayes have it and the motion is carried.

- B. **During Committee Members discussions regarding Employee Benefits Business, Chairman Cleveland presented the State allowance for monthly plan rates for employees.** He said that the employee gets an allowance and they can spend it anyway they want. The county employees get 100% coverage and the goal is to start looking at some form of allowance for what is called employee benefit to allow the employee to have more control and access to be able to pick and choose. He said that many may want to take advantage of it this year. He wants to help law enforcement employees on their benefits package.
- Chief of Operations Marcus Williams said that is the main complaint made when the employee completes the exit survey.
- Alison Vinson mentioned that all next week is open enrollment for the employees.

**Monthly Cumulative Plan Premiums for Current Employees
Plan Year Jan. 1-Dec. 31, 2022**

Monthly Benefit Allowances

	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
	\$ 673.10	\$ 1,339.02	\$ 1,573.52	\$ 1,711.52	\$ 910.08	\$ 1,075.26

Monthly Plan Rates

HEALTH	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Blue Cross Blue Shield of Oklahoma – BlueLincs HMO	\$ 587.20	\$ 1,394.52	\$ 1,938.84	\$ 2,664.26	\$ 1,131.52	\$ 1,856.94
CommunityCare HMO	\$ 1,056.08	\$ 2,594.34	\$ 3,132.20	\$ 3,454.94	\$ 1,593.92	\$ 1,916.68
GlobalHealth HMO	\$ 855.70	\$ 2,118.80	\$ 2,607.46	\$ 2,916.80	\$ 1,344.36	\$ 1,653.70
HealthChoice High and High Alternative	\$ 615.90	\$ 1,338.02	\$ 1,647.82	\$ 1,863.74	\$ 925.70	\$ 1,141.62
HealthChoice Basic and Basic Alternative	\$ 487.36	\$ 1,059.32	\$ 1,310.66	\$ 1,484.46	\$ 738.70	\$ 912.50
HealthChoice High Deductible Health Plan (HDHP)	\$ 422.26	\$ 918.12	\$ 1,136.22	\$ 1,286.34	\$ 640.36	\$ 790.48
TRICARE Supplement-Selman & Company	\$ 65.50	\$ 129.50	\$ 181.00	\$ 181.00	\$ 129.50	\$ 181.00

DENTAL	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
BCBSOK – BlueCare Dental High Plan	\$ 40.06	\$ 80.12	\$ 112.56	\$ 163.02	\$ 72.50	\$ 122.96
BCBSOK – BlueCare Dental Low Plan	\$ 27.26	\$ 54.52	\$ 77.98	\$ 112.02	\$ 50.72	\$ 84.76
Cigna Prepaid High (K1109)	\$ 12.30	\$ 22.26	\$ 29.90	\$ 35.36	\$ 19.94	\$ 25.40
Cigna Prepaid Low (OKV9)	\$ 9.50	\$ 15.68	\$ 19.88	\$ 25.14	\$ 13.70	\$ 18.98
Delta Dental PPO	\$ 38.96	\$ 77.92	\$ 111.82	\$ 163.62	\$ 72.86	\$ 124.66
Delta Dental PPO – Choice	\$ 15.68	\$ 51.24	\$ 87.06	\$ 138.20	\$ 51.50	\$ 102.64
HealthChoice Dental	\$ 41.72	\$ 83.44	\$ 117.16	\$ 169.94	\$ 75.44	\$ 128.22
MetLife High Classic MAC	\$ 47.32	\$ 94.64	\$ 135.20	\$ 195.02	\$ 87.88	\$ 147.70
MetLife Low Classic MAC	\$ 26.88	\$ 53.76	\$ 76.82	\$ 110.42	\$ 49.94	\$ 83.54
Sun Life Preferred Active PPO	\$ 34.98	\$ 69.78	\$ 95.90	\$ 139.92	\$ 61.10	\$ 105.12

VISION	Employee	Employee & Spouse	Employee, Spouse & Child	Employee, Spouse & Children	Employee & Child	Employee & Children
Primary Vision Care Services (PVCS)	\$ 10.40	\$ 19.68	\$ 28.88	\$ 31.18	\$ 19.60	\$ 21.90
Superior Vision	\$ 7.40	\$ 14.74	\$ 21.70	\$ 29.04	\$ 14.36	\$ 21.70
Vision Care Direct	\$ 15.70	\$ 26.86	\$ 38.02	\$ 49.34	\$ 26.86	\$ 36.18
VSP (Vision Service Plan)	\$ 8.62	\$ 14.28	\$ 19.86	\$ 26.50	\$ 14.20	\$ 20.84

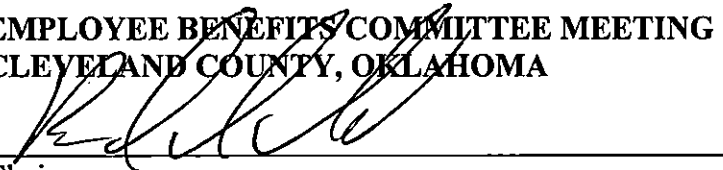
DISABILITY	\$10.36 (Limited city and county participation only)					
LIFE	HealthChoice Basic Life (\$20,000) \$4.20			First \$20,000 of Supplemental Life \$4.20		
SUPPLEMENTAL LIFE—Age-Rated Cost Per \$20,000 Unit						
< 30 – \$1.20		30-34 – \$1.20		35-39 – \$1.20		40-44 – \$1.60
45-49 – \$2.80		50-54 – \$5.20		55-59 – \$8.00		60-64 – \$9.20
65-69 – \$14.80		70-74 – \$25.60		75+ – \$39.20		
DEPENDENT LIFE	Low Option \$2.50		Standard Option \$4.32		Premier Option \$9.42	

Dependent Life does not include Accidental Death and Dismemberment (AD&D).
For TRICARE Supplement Plan Information for military only, refer to Page 6.

- C. There being no further business to come before the Committee for discussion and/or action, Marcus Williams moved, seconded by Alison Vinson, that the meeting is **adjourned** at 3:40 p.m.
The ayes have it and the motion is carried.

(Clerk's Note: The agenda was posted on September 28, 2021 at 3:09 P.M.)

**EMPLOYEE BENEFITS COMMITTEE MEETING OF
CLEVELAND COUNTY, OKLAHOMA**




Chairman

ATTEST:



Tammy Belinson, County Clerk and Secretary to the Board

Minutes Prepared by: 

Deputy County Clerk

