



CLEVELAND COUNTY EMPLOYEE BENEFITS COMMITTEE

MINUTES

THURSDAY, OCTOBER 7, 2021

The special scheduled meeting of the Cleveland County Employee Benefits Committee was called to order at 9:00 a.m. this 7th day of October 2021, in conference room 200 of the Cleveland County Office Building, 201 South Jones, Norman, OK, by Commissioner Rod Cleveland. Linda Atkins, Deputy County Clerk/Secretary, called roll and those present were:

Rod Cleveland, Chairman
Alison Vinson, Vice-Chairman
Billijo Ragland, County Assessor's Designee
Tammy Belinson, County Clerk

Those absent were: Marcus Williams, Sheriff's Designee and Marilyn Williams, Court Clerk.

Others present were: Shannon Lane, George Mauldin, and Tracy Mamone.

At this point, Chairman Cleveland asked for Committee discussion at this time to hear from County Clerk Tammy Belinson concerning the FSA and the HSA accounts. Tammy Belinson said, "Okay, I just wanted to state that my office did not request the change for HSA and FSA, and I wanted to publicly state in a meeting that we did not request it. We did not state that there were any problems, and we wish that the Committee would reconsider the recommendation and go back to the 90 days. I spoke to Rod about it and I spoke to the Chairman."

Chairman Cleveland asked, "Do you want to discuss the pay-periods too?"

Tammy Belinson said, "The pay periods were brought up by two other elected officials to possibly going back to 24 pay periods. So, I sent out an email to all elected officials and six of us replied back, the six wanted to go back to the twenty-four. So, it was decided that each elected official can poll their own offices to find out how the employees feel about it; and we are waiting on the tabulations. According to what the tabulations are, I'll get back to my fellow-elected officials and have further discussion about it."

Chairman Cleveland said that his District #1 crew has complained about the 26 pay periods. Tammy Belinson said that, if they do a switch-over, they need to get with each elected official that have hourly folks to discuss the cutoff periods for them.

Chairman Cleveland said that the only thing he had for discussion is the longevity pay and passed out some information for the committee to review.

A. Old Business:

1. Cleveland moved, seconded by Billijo Ragland, to **approve** the minutes of the regular meeting of July 1, 2021.
Ayes have it and the motion is carried.

B. Items of Business:

1. Billijo Ragland moved, seconded by Alison Vinson, to **approve** the minutes of the regular meeting of September 2, 2021 and the special meeting of September 30, 2021.
Ayes have it and the motion is carried.
2. Alison Vinson said she does not have the numbers for September concerning the **Classen Urgent Care** and will present those at the next meeting.
George Mauldin presented some information that in 2020 they had 11,000 COVID encounters, not including vaccinations and so far this year, it is 16,000 COVID encounters including vaccinations.

C. No new business to present at this time.

D. Committee Members discussions about Employee Benefits Business, concerned taking advantage of employee discounts through different industries and businesses.

E. No comments from the Public were made at this time.

F. There being no further business to come before the Committee for discussion and/or action, Billijo Ragland moved, seconded by Alison Vinson, that the meeting is **adjourned at 9:14 a.m.** The ayes have it and the motion is carried.

(Clerk's Note: The agenda was posted on October 5, 2021 at 3:41 P.M.)

**EMPLOYEE BENEFITS COMMITTEE MEETING OF
CLEVELAND COUNTY, OKLAHOMA**

Chairman

ATTEST: _____

Tammy Belinson, County Clerk and Secretary to the Board

Minutes Prepared by: _____

Deputy County Clerk

